

# SCBC Ride Leader Incentive Program

Approved by the SCBC Executive Board

## Purpose

The purpose of the Ride Leader Incentive Program is to recognize and reward club members for their on-going efforts to lead or sweep rides and for other club related activities.

## Exclusions

This program specifically excludes other shorter-term efforts that are rewarded by attendance and recognition at the Volunteer Appreciation Party, specifically the Bloomin' Metric. Further, it would be difficult to quantify the point value of various jobs related to these events.

## Overview

The Ride Leader Incentive Program offers points to reward people in accordance with their effort. The more effort people make, the more points they receive. More than one person can receive leader points for a ride, but only when it is prearranged at the start to break into different groups. Only one person can receive points for sweeping because a ride only needs one sweep.

Sweeps are awarded the same number of points as ride leaders. The difficulty of sweeping is equal in weight to leading a ride. To receive sweep credit a ride must have at least four total riders signed in (including the leader and the sweep).

In order to qualify for points, rides must be posted on the Sound Cyclists website's ride schedule. unposted rides are not eligible for the incentive system. Ride leaders and sweeps must update their ride on the Ride Scheduling System after a ride and submit their sign-in sheets (for legal purposes) to the Incentives Chairperson by January 31 of the following year.

## Point System

### Basic Points

Ride Leader	2 points
Sweep	2 points
Cancellations ( <i>due to inclement weather</i> )	2 points ( <i>ride needs to be officially cancelled</i> )

### Additional Points

Plan and run club weekend	5 points
Run a club picnic	5 points
Create a new route with a cue sheet	2 points
Create a map to accompany a cue sheet	2 points
Plan and lead a specialty ride	3 points
Host a club-sponsored party	3 points
Lead a ride outside Fairfield County	2 points

These points may be cumulative, so a person who creates new rides on a club weekend may receive 5 points for the weekend and 2 points for the ride and cue sheet.

## Definition

A specialty ride is a ride that has a destination or attraction linked to it: Shelter Island Shuttle, West Point Ride, etc.

## Limitations

In order to qualify for additional points:

- A club weekend or specialty ride must be approved by the Rides Director before it takes place.
- A new ride (with accompanying map and cue sheet) must be approved in advance of its running by the Rides Director. The Rides Director will review the route to determine that it is new and not simply a minor reworking of an existing one. Cyclists may create and lead new rides without the Rides Director's approval; however, additional points will be awarded only if the Director approves the ride.
- A club party must be posted on the SCBC website and open to all eligible members. Volunteering for an event, such as the Bloomin' Metric may determine eligibility.
- A member must be in good standing to receive vouchers or prize awards at the annual ride leader dinner.

## Point Values

Points	Value	Points	Value	Points	Value
4-9	\$10.00	25-29	\$50.00	45-49	\$90.00
10-14	\$20.00	30-34	\$60.00	50-54	\$100.00
15-19	\$30.00	35-39	\$70.00	55-59	\$110.00
20-24	\$40.00	40-44	\$80.00	60 and up	\$120.00 <i>(maximum award per year)</i>

### Uses for Voucher

Vouchers (which are as good as cash) may be redeemed in the following manner:

1. Spent at one of the bike shops or merchants printed on the voucher
2. Used for club functions:
  - Membership
  - Bloomin' Metric
  - Annual Meeting
3. Used for club merchandise:
  - Club jersey and shorts
  - Club shirts, socks, etc.

If a person has sufficient points, the discount may cover the full cost of the event or merchandise.

4. Donation to a charity of the ride leader's choice (for those who feel the voucher diminishes the value of their efforts).

### Security of Vouchers

In order to ensure the security of vouchers, the club has taken the following steps:

1. Vouchers are signed by the club Treasurer and President.
2. All vouchers are printed on specially-colored paper that is difficult to photocopy.
3. The name of the recipient is listed on the voucher.
4. Vouchers expire on December 31 of the year in which they are issued.

### Ride Leader Incentive Reward Plan

The Board has established a special **Ride Leader Incentive Reward**. This special incentive is for ride leaders who make an above average contribution to the club and is in addition to the incentives that are made available to all ride leaders listed above. The criteria gives more flexibility to ride leaders to qualify for this special reward, which can come in the form of a jersey, vest or some type of reward specifically meant for a ride leader.

There is a mandatory requirement of attending one Ride Leader Training/information session and a variable requirement of achieving a minimum of 15 special ride leader incentive points. Special Ride Leader Incentive points can be earned by:

- Attending one Ride Leader Training/information session      Mandatory
- Leading a ride above/below your normal riding level\*      5 points
- Leading an out-of-county or special event ride      3 points
- Leading an ordinary club ride      1 point
- Each ride only counts once, but for maximum points

\*Note if you lead a ride 2 or more levels above/below your normal ride level you will earn 7 points (a B- rider leading a C ride, a C+ leader leading a D ride, a C rider leading an E ride- D/D+ are regarded as the same level). An ordinary club ride could be either a weekly scheduled ride or a one-off ride. If you attended the Ride Leader training session on May 2nd you have met the mandatory requirement. If not, another session will be scheduled in a few weeks.

The special incentives are intended to be available at the Ride Leader Appreciation dinner usually held in the month of March.