

SCBC Ride Leader Incentive Program

Purpose The purpose of the Ride Leader Incentive Program is to recognize and reward club members for their on-going efforts to lead or sweep rides.

Exclusions This program specifically excludes other shorter-term efforts that are rewarded by attendance and recognition at the Volunteer Appreciation Party, specifically the Bloomin' Metric. Further, it would be difficult to quantify the point value of various jobs related to these events.

Overview The Ride Leader Incentive Program offers points to reward people in accordance with their effort during the year. The more effort people make; the more points they receive. More than one person can receive leader points and sweep points for a ride, but only when it is prearranged at the start to break into different groups.

Basic Points

Sweeps are awarded the same number of points as ride leaders. The difficulty of sweeping is equal in weight to leading a ride. To receive sweep credit a ride must have at least four total riders signed in (including the leader and the sweep). Sweeps for ride levels C+ through E are awarded the same number of points as the ride leaders.

D/E level ride leaders and sweeps get 4 points per ride

Ride leaders must update their ride on the Ride Scheduling System after a ride with average speed, number of riders and submit their sign-in sheets (for legal purposes) to the Incentives Chairperson. Submitting the sign in sheets may be accomplished in one of four ways: first by uploading a scanned sign in sheet. Second is take an image of the sign in sheet and attach it to the website. The third way is in the area where it says "enter members" is to click the dropdown and select riders that attended the ride. The fourth way is to Snail mail to the SCBC PO box. The rides must have this information updated by December 31 of that current ride year.

Ride Leader must attend or refresh Ride Leader training session every other year. First year face to face. Every other year they can attend or view the SCBC Ride Leader session' power point slides.

Point System Basic Points Ride Leader 2 points Sweep 2 points.

D/E level ride leaders and sweeps get 4 points per ride

Cancellations (*due to inclement weather*) 2 points (*ride needs to be officially cancelled*)

Other Points

- Leading a ride which is entirely out-of-Fairfield county: 3 points
- Coach a clinic: 2 points
- Create a new route with a cue sheet: 2 points
- Mentors get 3 extra points to lead ONE rides with Mentee (who also gets credit for leading)
- Plan and lead a specialty ride 2 points

- **Definition** A specialty ride is a ride that has a destination or attraction linked to it: Shelter Island Shuttle, West Point Ride, etc. An out-of-county ride is one where the ride is totally out of Fairfield County.
- A specialty ride must be approved by the Rides Director before it takes place.
- A new ride (with accompanying map and cue sheet) must be approved in advance of its running by the Rides Director. The Rides Director will review the route to determine that it is new and not simply a minor reworking of an existing one. Cyclists may create and lead new rides without the Rides Director's approval; however, additional points will be awarded only if the Director approves the ride.

Point Values Points Value Points Value Points Value

4-9 \$10.00	25-29 \$50.00	45-49 \$90.00
10-14 \$20.00	30-34 \$60.00	50-54 \$100.00
15-19 \$30.00	35-39 \$70.00	55-59 \$110.00
20-24 \$40.00	40-44 \$80.00	60 and up \$120.00 (<i>maximum award per year</i>)

Uses for Voucher Vouchers (which are as good as cash) may be redeemed at one of the bike shops or merchants printed on the voucher.

Security of Vouchers In order to ensure the security of vouchers, the club has taken the following steps:

1. Vouchers are signed by the club Treasurer and President.
2. All vouchers are printed on specially-colored paper that is difficult to photocopy.
3. The vouchers will be numbered.
4. Vouchers expire on December 31 of the year in which they are issued.

Ride Leader Incentive INSTANT Reward Plan

New in 2017 Ride Leader Special Incentive Reward Plan

Any RL after leading or sweeping 5 rides, will get a \$20.00 SCBC voucher in the mail.
(shortly after completing the 5th ride)